MODERN DAY SLAVERY AND HUMAN TRAFFICKING POLICY

Policy Statement

Modern Slavery is a crime and a violation of fundamental Human Rights. It takes various forms such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common, the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

ABC Tissue Products Pty Ltd is committed to acting ethically in our business enterprises and has a zero tolerance to slavery and human trafficking.

This policy applies to all employees, volunteers, contractors and suppliers.

Policy Aims

ABC Tissue Products Pty Ltd will take all reasonable steps by management, staff, contractors and suppliers including their supply chains to eliminate risks of unethical practices, Human Rights violations and breaches of International Labour Organisation Covenants.

Responsibilities

Senior Management, will monitor operations within the company along with our supply chains to eliminate risks of Modern Day Slavery, Human Trafficking and other unethical conduct. Mangers, Supervisors and purchasing officers will report any possible occurrence that may indicate a breach of this policy to a senior management representative for immediate investigation.

Consultation

To fulfil this policy, management will involve employees in discussions and processes to identify any issues that may arise and any changes to this policy will be notified to staff through formal processes.

Review

ABC Tissue Products Pty Ltd will review this policy annually or when legislation changes to ensure that it remains current. This will be done in consultation with employees.

Signed by:

Ming Ly
Director

Date signed: 23/06/2020

Last Modified: 23/06/2020 Version 1.7
Approved by: Steven Johnson

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