

5TH JUNE 2023

MODERN SLAVERY STATEMENT - ABC TISSUE PRODUCTS PTY LTD

Reporting entity

ABC Tissue Products Pty Ltd (ABN 33 003 085 112) (ABC) is a family owned tissue manufacturing business that was established by the late Dr Henry Ngai OAM in 1986.

Over the years, ABC has given millions of dollars in donations to many different charities and organisations such as: The Australian Red Cross, The Cancer Council, The Salvation Army, World Vision, Disaster appeals, St Vincent's Hospital, Liverpool Hospital, Westmead Children's Hospital and Fairfield Hospital to name a few.

ABC has received many awards over the years, including the Australian Federal Governments Ethnic Business Awards in 2004 and in 2013 the company was awarded the Champion of Champion Business Awards.

ABC opposes all forms of slavery and is very supportive of the governments, Modern Slavery Act 2018 legislation.

This statement applies to ABC Tissue Products Pty Ltd and its subsidiaries which include ABC Paper and Paper Mills Pty Ltd (ABN 41 0038 790 98) (PPM) and Queensland Tissue Products Pty Ltd (ABN 87 1006 616 85) (QTP), and this statement is made with reference to the Commonwealth Modern Slavery Act 2018 (guidance for reporting entities).

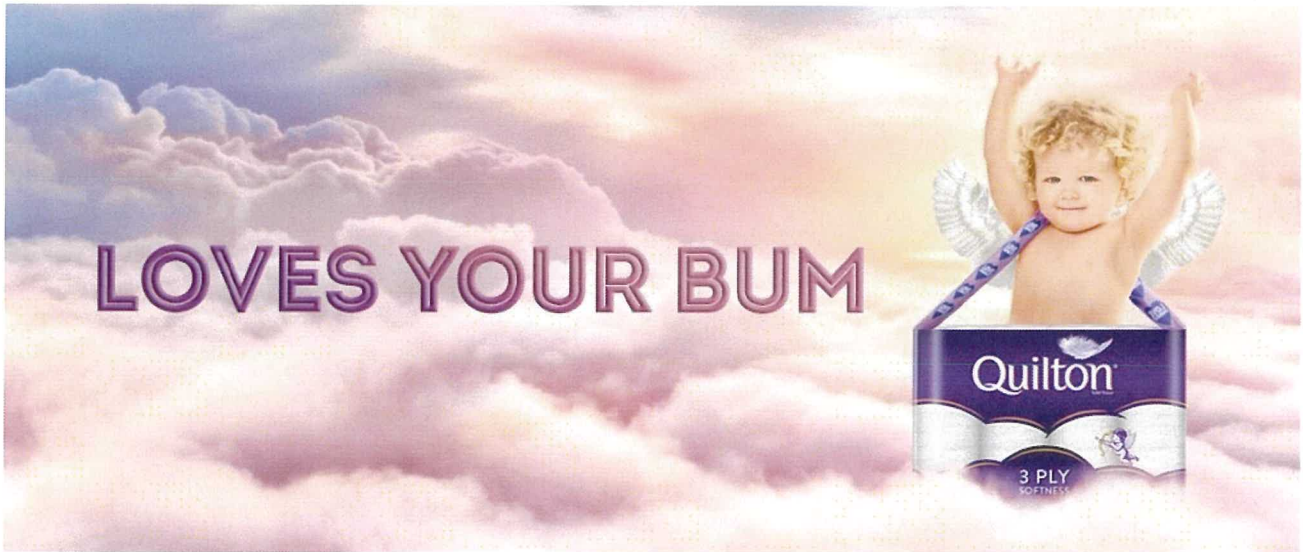
Reporting entity's structure, operations and supply chains

ABC is the largest tissue manufacturing company in Australia. ABC is Australian owned and based and employs approximately 800 staff. ABC manufactures toilet tissue, facial tissue and kitchen towel products.

ABC supplies to all the big retailers. Its most popular product is the Quilton 3 Ply toilet paper, but we also make other house brand tissue products.

Our company has a large number of suppliers who provide a variety of product and services in order for us to conduct our business. Apart from the main commodities such as electricity, gas and water, the company purchases pulp, machinery, safety equipment, office equipment, oils, glues and relies on transport companies to assist with the movement of containers and other products to name a few.

The company has conducted toolbox training around Modern Day Slavery for its staff including NSW, WA, QLD and VIC. ABC has a Modern Day Slavery Policy which is accessible on its website page. ABC is committed to promoting the awareness of the Modern Slavery Act 2018 with its suppliers.



Risks of modern slavery practices in the operations and supply

ABC only engages with reputable and accredited businesses. Our staff are all over the age of 18 years and are either Australian citizens or residents. ABC's risk of modern slavery is very low and all staff who are involved in procurement and purchasing are trained not to deal with businesses or suppliers that may be in breach of our government laws.

Our company is subject to several internal and external audits and needs to be compliant in many areas in order to keep its forestry certifications.

Actions taken to assess and address these risks, including due diligence and remediation processes

The company is committed to follow and promote the governments Modern Slavery Act 2018.

The company will be focussing on more training of our staff when it comes to purchasing and procurement. The company will continue to review its contracts and agreements with suppliers with the Modern Slavery Act 2018 in mind.

The company has also created a questionnaire for its suppliers to assist with the requirements of the Modern Slavery Act 2018.

The company plans to establish an internal panel, that will randomly review suppliers and our purchasing personnel.

Our tier 1 suppliers have been subjected to third party audits, which covers ethical standards for a number of years.

How the reporting entity assesses the effectiveness of these actions

The company has a register and records how many supplier questionnaires were sent and received etc etc..

The company will review the information gathered throughout the year and look at the accuracies in the information provided by the suppliers. The company will use this information to help identify opportunities for further improvement, when it comes to the Modern Slavery Act 2018.



Process of consultation

Given ABC and its subsidiaries are all privately owned by the one family, consultation was straightforward and had the full support of the owners.

Senior managers and relevant staff were invited to participate and make comments and suggestions.

ABC and its subsidiaries are completely united in protecting human rights and oppose all forms of slavery.

This statement was approved by the principal governing body of ABC Tissue Products Pty Ltd on 23rd March 2021.

Signed,

Matthew Ngai
Company Secretary
ABC Tissue Products Pty Ltd